Washington County Continuous Improvement/Quality Assurance Team			
Meeting Dates:	January 4, 2010 February 1, 2010 March 1, 2010	Review and Action Plan	Follow-up
Substance Abuse	High number of removals have contributing factor of substance abuse of parents.  Many other states don't get involved in substance abuse cases unless other more serious allegations are made.	Subcommittee set up to review ways to assist in the agency in drug screening, community education tied in with Red Ribbon Week and DEC task force.  Committee wasn't able to meet during the quarter.	Advocate with courts to reduce number of mandatory drug screens.  Reduce number of removals with substance abuse as primary factor Coordinate efforts w/other committees working on substance abuse issues.
Placement Stability	Sub-Committee not active this quarter. Will try again next quarter.		
Employee Retention	Subcommittee organized	Appreciation Luncheon/Potluck was sponsored by the QIC and was held on March 24 <sup>th</sup> . Recognized superior employees from each unit. Gave small token of appreciation.	Subcommittee will look for other ways to show workers how much they are valued throughout the year.  Examples: Letters to editor, small thank you notes etc.
QIC Recruitment	Need more community members & former DCFS consumers	Obtained new handbook from SLC so we can begin distributing to those who may be good candidates.	Continue to recruit. Letter to the editor, contact clergy in the community to participate.
Other Business:		Waiting for training on the Safety Model  QIC members are being asked to participate in CFSR coming up in June	